

CAMBRIDGE CALLER

APRIL 2023

At A Glance



Enjoy a ham and tomato omelette!



Congratulations Rod on your transition from CEO to Board Chairman!

Managed by



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From the Desk of the CEO

Rod Burkett



Twenty-four years ago, I cofounded Gardant Management Solutions with a former business colleague, Blair Minton. Our goal was to increase accessibility and affordability in the assisted living sector, and we had a fairly simple, straightforward business plan. As we discussed the formation of the company, Blair stated that he would find the investors and make it 'big', and my role was to develop the management platform and make it 'work'. After decades of investing blood, sweat and tears into this mission, as of April 1, I will be transitioning from CEO to Board Chairman and turning over the reins of day to day management to my successor.

My successor is actually a Co-Presidency scenario in which our current Chief Operating Officer, Julie Simpkins, and current Chief Financial Officer, Greg Echols, are collaborating together in shifting up into this new shared position. I envision that this action will provide our company and our hundreds of employees with continuity and forward momentum, along with a new energy they will bring to this movement.

We have grown to be the 10th largest management company nationally in the assisted living industry, while serving rural, suburban, and urban communities. While we have realized both successes and challenges over the years, there are a few recent events that have illustrated how far we have come from our humble beginnings. As of 2022, over 85% of the 60 communities in our portfolio have been designated as Bronze or Silver Award winners in the national prestigious Malcolm Baldrige Quality Awards Program. In addition, over a third of our assisted living communities were designated as "Best in Market" in the inaugural year for the assisted living sector to be included in US News and World Report's national survey, and just last month our portfolio was designated as "A Great Place To Work" by the international organization, A Great Place To Work Institute.

I have a great comfort level and confidence in Julie and Greg stepping up to further lead the company in their new positions, and I look forward to my continued engagement with them as Chairman. I have long cherished a quote by the former Starbucks CEO, Howard Schultz, that I think sums it up nicely: *"When you're surrounded by people who share a passionate commitment around a common purpose, anything is possible!"* I have witnessed for many years Julie and Greg's passion and commitment to our mission and to the thousands of lives that our collective work has positively impacted. I want to express my sincere thanks to them and the thousands of other teammates over the years who have brought our mission to life on a daily basis.

PEACE!



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IN THE NEWS

ABOUT THE MONTH OF APRIL

Rick Banas

Rodgers and Hammerstein debuted their hit musical “South Pacific” on Broadway on April 7, 1949.

“Rock Around the Clock” by Bill Haley and the Comets was released on April 12, 1954.

April Showers May Bring May Flowers, but the rain in April 1927 proved to be way too much. More than 700,000 individuals – 1% of the population of the United States - were displaced because of flooding along the Mississippi River. In some areas, flooding was more than 80 miles wide, and the flooding did not recede until August and September.



On April 9, 1959, NASA announced the names of the first U.S. astronauts. Scott Carpenter, L. Gordon Cooper, Jr.; John Glenn Jr.; Virgil “Gus” Grissom; Alan Shepard Jr.; Donald Slayton; and Walter Schirra Jr. were all military test pilots. Shepard was the first to be successfully launched into space on a suborbital flight, and Glenn was the first to orbit the earth.

The Ford Motor Co. unveiled the Ford Mustang in April 1964. A 22-year-old teacher lays claim to buying the first Mustang from the dealership on Cicero Ave. in Chicago. She says she paid \$3,400 for the Skylight Blue Mustang convertible.



April is Humor Month. More giggles are just what the doctor ordered, says the Mayo Clinic. Laughter provides us with many short-term and long-term benefits. It enhances your intake of oxygen; induces physical changes in your body that benefits your heart, muscles, and lungs; reduces stress; soothes tension; improves your immune system; relieves pains; and stimulates circulation. Laughter is great medicine.

April also is Medicaid Awareness Month. **Medicaid programs are returning to pre-COVID practices. One area of importance is the move from continuous coverage back to yearly redetermination requirements. All Medicaid recipients are encouraged to watch for notices and complete Redeterminations on a timely basis timely to ensure continued coverage.** Residents should contact their community’s Business Office manager if they have any questions.



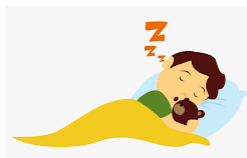
WELLNESS

Self Care

Deborah Denham RN, MSN, CPPS, CPHRM

Part of a self-care routine is about physical wellbeing. There are things you can do to help your overall physical and mental health. Let's talk about some of those.

Sleep better. There are many tips on how to get better sleep and rest. Make a sleep routine. Go to bed at about the same time, dim the lights to a safe level, quiet down the TV or radio.



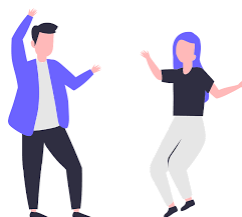
Eat mindfully. This would include paying attention to what you eat. I see many people that would care less to have a vegetable on their plate, but it is the first thing they eat and almost always the food group that is finished. The body knows what it wants. Pay attention to how it makes you feel. This goes along with the old joke, "Doctor, it hurts when I do this!" "(Doctor) Then don't do that!"

Create and enforce boundaries. This is a hard one. Many of us do not want to hurt anyone's feelings. This is about what makes you comfortable with others and allowing your feelings and time to matter to you.

Disconnect. If you are looking at electronics often or for long periods, turn them off and look up. Do things that do not include screens.

Organize inside and out. Science has affirmed that having a cluttered, unorganized environment can increase depression, anxiety and affect overall mental health.

Do something you love. If you like to dance and have fun, do it. Do something that makes you smile and laugh. Joy begets joy.



What you put out into your universe is what you get back. Good thoughts and activities will bring good spirits and increased health.

Recipe Corner

Microwave Ham and Tomato Omelette

- 2 eggs
- Cooking Spray
- Thin slices of ham
- 1/2 small tomato, chopped
- 2 Tbs. grated cheese
- Parsley leaves for garnish

Directions

1. Crack eggs into a bowl, add 2 Tbs. cold water. Season with salt and pepper. Whisk to combine.
2. Spray a microwave-safe omelette dish with cooking spray.
3. Microwave uncovered on high for 50 seconds or until almost set. Combine ham, tomato, cheese and parsley in a bowl. Sprinkle 3/4 of the ham mixture over the egg mixture. Cook uncovered for 30 seconds or until cheese has melted.
4. Sprinkle with remaining ham mixture, and enjoy!





LIFESTYLE

Celebrations!!!

Resident Birthdays:

- Mary Ellen B. 4/4
- Pat M. 4/16
- Opal D. 4/17
- Cathey J. 4/21

Staff Work Birthdays:

- Lisa R. CNA 4/3

New Residents:

- Christine B.
- Georgetta W.
- Alma H.
- Randy E.

Welcome Home!

Nursing Staff recognitions:

We would like to congratulate Juanita on a job well done on having the most positive responses on the laundry slips in March.

We would like to Recognize Katie with Perfect Attendance for the month of March. Thank you for your Outstanding Dedication and Commitment.

A Note from the Administrator

In case you haven't heard, Our Administrator, Dylan H., has taken another position elsewhere. We wish him good luck in his endeavors.

Our Corporate office is trying to find a new Administrator for our building. The process may take a while but don't be concerned the other managers are still on the job and things should go along smoothly.

If you have any questions just ask any staff member and they will send you to someone who can help.

Spring Menus:

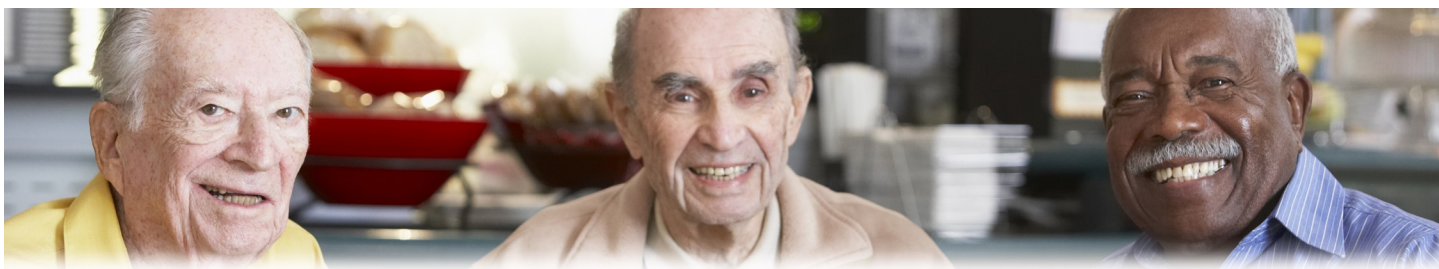
The Spring Menus have arrived! The Menu Committee will gather in the activity room on Tuesday April 4th at 2:00 p.m. We will go over the menus and see where they need to be adjusted. Mike, from the corporate office will be here to attend the meeting as well.

See you there.

Arron, M., Dietary Director

New Activity:

We are going to try a new health promoting activity, Walker Dancing. We are calling it Rollator Rumba and will take the place of the Friday morning Exercise/Morning March. Meet me on the second floor and we will try to organize a dance team.



LIFESTYLE

Reminder:

We would like to remind our residents that our staff is not responsible to put furniture together for the residents use. Our maintenance team has a full agenda taking care of the buildings needs and requirements, these must come first. If they find the time to help, they will assemble your items as soon as time allows.

Thank you.

Management

Activities Open to the Public:

Monday, April 10th, at 2:30 p.m. Come join us for some comedy and magic with Jeff Lefton. Invite your family and friends to join the fun. Refreshments will be served.

Friday, April 14th, at 1:00 p.m. in the TV Lounge Lizzie Abelson with the Society for the Blind and Visually Impaired will be here to show us products to help those with limited sight. If you are having trouble or know someone who has low vision come see what she has to help. This event will be followed by our Ice Cream Shoppe that is open to all.

Hoppy Easter:

It's Easter time and we are going to hold our annual Easter Basket BINGO on Thursday, April 6th at 2:30. If anyone would like to donate a basket or other items for the bingo please bring them in by Wednesday the 5th. We are looking for baskets set up with items for senior citizens. (like food items, candy chips, soft drinks, TP, tissue, paper towels, lotion, soap, movies, etc.).

Thank you.

Horoscope

Aquarius (1/20-2/18)

Try to improve on being more flexible in life.

Pisces (2/19-3/20)

Sometimes it's easier to compromise—it may bring more happiness.

Aries (3/21-4/19)

Travel and Health all look favorable this month.

Taurus (4/20-5/20)

This month—revive some old projects of yours!

Gemini (5/21-6/20)

Life is full of innovations! Health and finances look good.

Cancer (6/21-7/22)

Emotions can sometimes rule your life. Seek harmony.

Leo (7/23-8/22)

Life is full of enjoyment. Health prospects look wonderful!

Virgo (8/23-9/22)

Family life is very comfortable this month. Your environment is very cordial.

Libra (9/23-10/21)

Relationships might fluctuate—but will not face hardships.

Scorpio (10/22-11/21)

Mars and Saturn will help maintain your life balance this month.

Sagittarius (11/22-12/21)

Try to stick to your plans and goals for this month.

Capricorn (12/22-1/19)

There will be happiness and celebrations.



Lifestyle

New Appointment Times:

Our Business Office Manager, Angel W., has set up appointment times from 1:30 p.m. to 3:30 p.m. on Monday thru Friday to assist residents and families with their business needs.

This is to help her make the best use of her time. We would appreciate everyone's help in making our business office run more efficiently by calling ahead and making an appointment when you need her help.

Thank you,

Management

Doctor's orders and after visit summaries:

Please bring all paperwork from your doctors' office visit to the nurse right away so that we can properly document and address any orders and medication changes that have been requested from your physician. If this information is not provided the nursing staff does not know if you have any changes or we are unaware of any assistance that you may require. Make sure you provide us with a current medication list from your Doctors.

Please come to the nurse's office and request your list of medications to take with you to your doctor's appointment.

Trash:

Those of you who are unable to take your trash to the trash closet, please have your trash bagged and ready for pick up. Don't place it on the floor outside your door! Keep it in your apartment until we can pick it up.

Medication:

It is important for you to be in your apartment and ready to take your medications at the time they are scheduled when your CNA arrives. The CNAs are not allowed to give medications an hour after your medication time. Please request to take your medications with you if you plan to be out of building that way you will have your medication to take with you and not miss your medications for the day. If you chose to eat before ingesting your pills, please have crackers or meal before your scheduled medication time so that you can have something in your stomach when you take your medication.

The CNAs are not allowed to leave medications out for you to take later. They are also not allowed to pour your pills out into your hand or a bowl or apply any medicated creams or eyedrops or do your accuchecks or insulin. They can only set up your supplies for you and open the packets, drops, tube and hand it to you and you could pour them into a bowl if you chose.



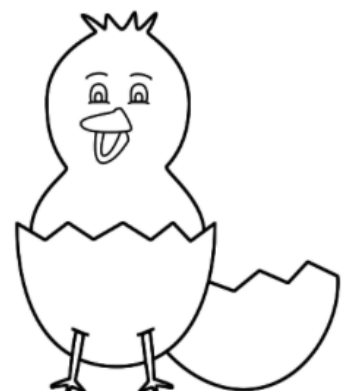
WORD SEARCH

Instructions: Try to find all of the hidden Easter words in the word search puzzle below.
(Words can be spelled forwards, backwards, diagonally, up, or down.)



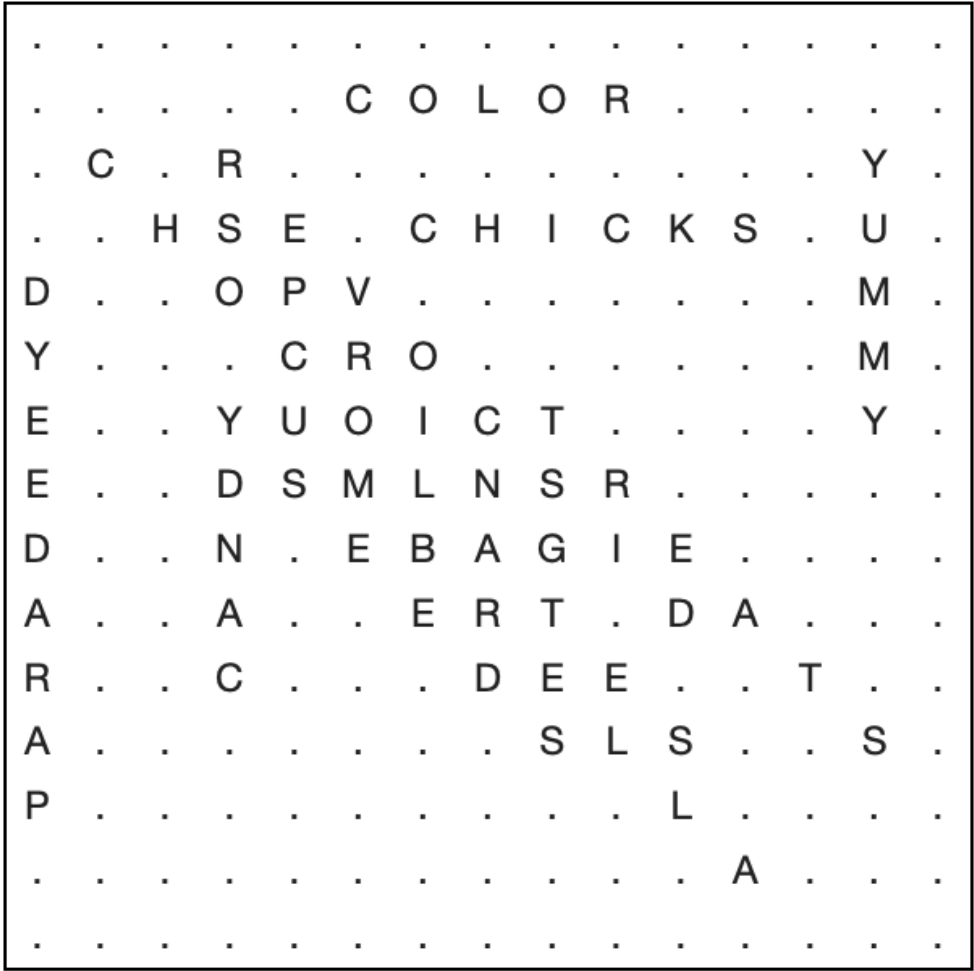
Word List

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|------------|----------|----------|
| CANDY | DISCOVER | SPRING |
| CHICKS | DYE | TREATS |
| CHOCOLATES | PARADE | UMBRELLA |
| COLOR | SEEDS | YUMMY |





ANSWERS



Word List

| | | |
|------------|----------|----------|
| CANDY | DISCOVER | SPRING |
| CHICKS | DYE | TREATS |
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